

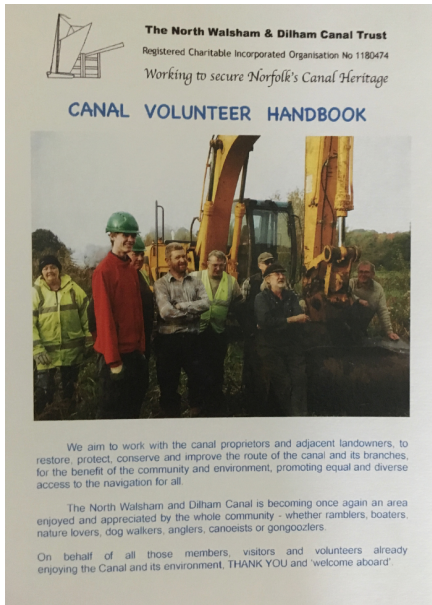
The North Walsham & Dilham Canal Trust

Registered Charitable Incorporated Organisation No. 1180474

Working to Secure Norfolk's Canal Heritage

www.nwdct.org

Induction procedure for new volunteers for the NWDCT.



This is recorded in the 'The Volunteer Handbook' for the NWDCT. The first edition (June 2019) is currently in use for evaluation this year with any newly joining volunteers.

The Handbook contains Trust information, history, volunteer opportunities and a checklist of expectations, health and safety etc. that is shared and considered. When each volunteer has had the opportunity to ask any questions or discuss anything further - they will then have a record of this all in one 'booklet'.

We have two appropriate venues in which to undertake Induction - the new unit at Spa Common in the worst weather, but whenever possible on one of the two trip boats at Ebridge Mill, weather permitting. Each volunteer will also undertake any further specialist induction or

training as needed, facilitated by the Leader of the Team in which they will be working. These teams are: Boating, Fishing, Support, Wildlife, Work Parties.

Team Leaders, Membership Secretary, other Officers and Trustees are all required to immediately inform the Education Officer (education@nwdct.org) once a new volunteer joins, so that Sue can undertake their general induction and monitor the effectiveness of the procedure.

It is a privilege to learn more about the breadth of skills and experience that our volunteers bring to the Trust, as well as to experience at first hand their energy and enthusiasm.

Sue Kirrage,
Education Officer.

